



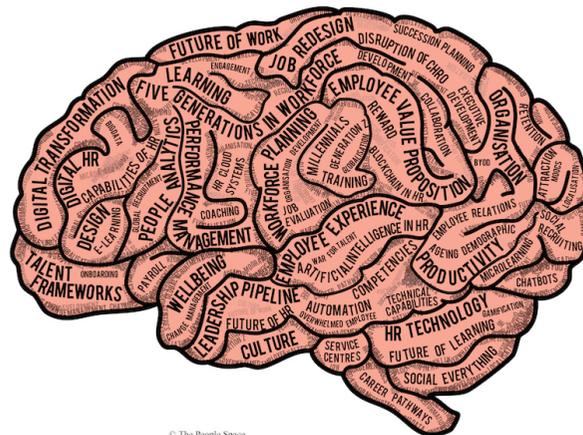
**SIMPLIFYING THE DIGITAL WORLD
SO BUSY HR TEAMS CAN
BEST PRIORITISE TIME AND BUDGET**

Workshops

Life for today's HR team is cluttered. Many of us are drowning in a flood of information and trends vying for our attention. We're always on.

And now there's the 'future of work' - a catch-all for the new technologies, new business and HR models, digital transformation and changing work patterns that are happening in our world right now.

Is this what it feels like inside your Brain?





We live in an accelerated world

Digitisation is dramatically changing business models, customer interaction and stakeholder expectations. Employees want a consumer grade experience. Ageing demographics, talent shortages, automation, multigenerational workplace, social everything...Your role is more and more challenging and complex.

Do you feel prepared?

The old ways of doing HR don't work anymore

Do you know your AI from your agile? Do bots terrify rather than tantalise you? Is data more daunting than dazzling?

Being yesterday's compliance function no longer cuts it. Today's HR leader is agile, data-driven, digitally savvy, employee- and customer-centric and business focused.

Are you driving change or being driven by it?



There's never enough time

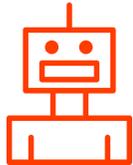
Today's successful HR leader has to navigate a maze of information.

Some 25% of things employees do is 'stuff' that doesn't contribute value while 70% of initiatives started don't deliver value. HR leaders need to access actionable, relevant content that helps them prioritise time and budget to deliver quick value to stakeholders.

Are you prioritising time and budget for business success?

OUR SERVICES

Helping you to come to a shared understanding of your priorities to deliver business success through actionable, engaging and fun workshops that enable your team to develop skills and apply them quickly to real-world opportunities



Understanding the Impact of Digital Trends on HR
One Day Workshop



HR Priorities
One or Two Day Workshop



CHRO and C-Suite Priorities
One or Two Day Workshop

Understanding the Impact of Digital Trends

Does your team need a shared understanding of what the big and long term challenges are?

- This workshop explores cutting edge thinking and trends together with facilitated group sessions on how these changes will apply to your specific organisation.

Take aways include:

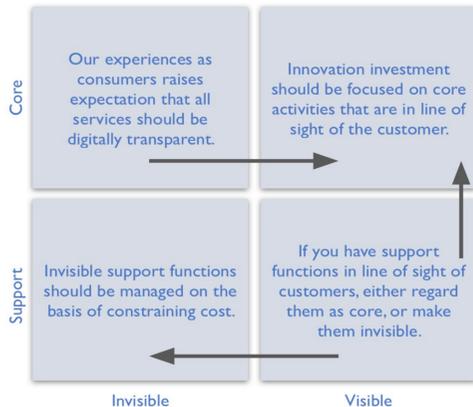
- A framework setting out the nature of the potential impact for your HR function and organisation
- A view on timescales and prioritisation
- A view on how the HR team can keep an eye on future trends and development

Action-oriented session with findings captured and presented back to the client and accountability follow up.

**One day session for
HR director and
team at your office**

HR, like other back office functions, is increasingly being pushed into the line of sight of internal and external customers. The things these customers can see are the things in which they can perceive value.

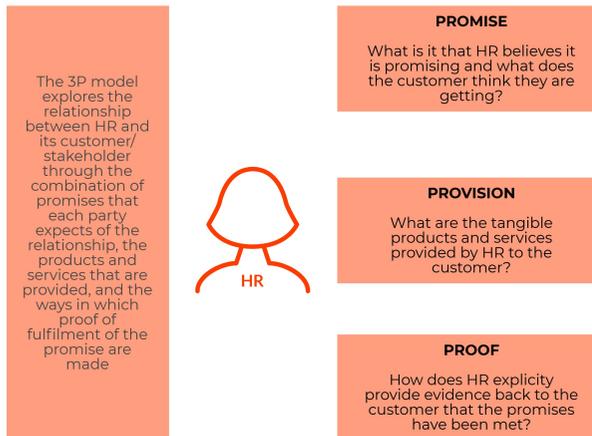
These 'learning by doing' workshops make use of our CHRO Priorities Cards and a bricolage framework to explore, try, play and prioritise.



HR Priorities and Innovation Workshops

One or two day session for HR directors and team or for HR directors and other c-suite directors

Your people need to think differently from the day-to-day. Rather than being able to rely upon known solutions to known problems, successful approaches will require a bricolage approach of exploring uncertainty, coming up with ideas, and then creating experiments that can test those ideas through iteration.



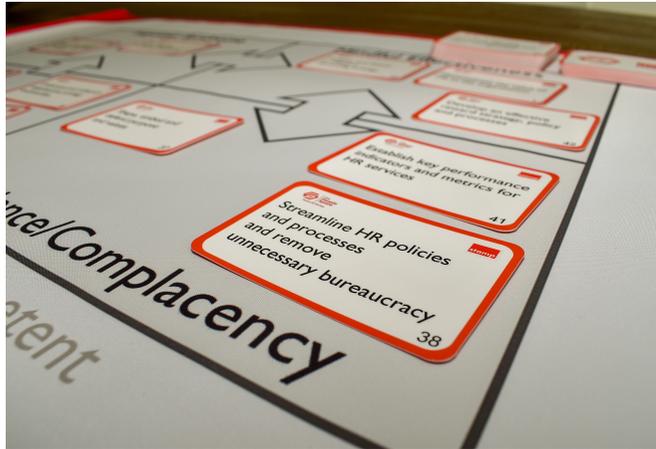
- Choose from a range of workshops to come to a shared understanding of overall priorities, to foster idea generation and rapid experimentation or to work on a specific issue

Take aways include:

- Understanding what the core proposition for the HR function currently is, and how that might change as manager and employee expectations are shaped by their experiences as digital consumers
- Tools and techniques that allow your people to develop bricolage skills in key areas
- A clear and shared understanding of three or four key priority areas to focus on
- Accountability follow-up

CHRO Priorities Cards

Helping organisations to play



"The future of your company could very well be on these cards"

Paul Armstrong, Forbes

Priorities Cards are a simple tool to help you explore the challenges that a CHRO and HR team may face:

- Helping HR teams to better position their messaging and strategy
- Used by C-suite teams to understand the relative priorities in their organisation
- Find out whether your priorities are aligned with those of other teams within the organisation

"Really great for thought provoking convo!"

Rachel Murphy, CEO Difrent Group

How We Work



Discovery Phase

Working with you to define approaches and deliverables expected, including workshop design, your organisational language, and bringing in appropriate 3rd party expertise



Workshop Delivery

We will deliver a fun and engaging workshop on the agreed date with our relevant partners



The Follow Up

Ensuring accountability through post-workshop Zoom session two weeks later



Ongoing Consultancy

If desired, working with you to iterate selected ideas and defining next steps for testing ideas in a tangible form

What People Say



“The People Space shares great content, gives you a fresh perspective and helps you to develop and grow”

Karen Beaven, author and award-winning HRD

“The People Space provides quality, lifelong learning in the middle of a lot of digital babble.”

Nalin Miglani, EVP and CHRO, EXL



“In such a fast-moving world it is essential that professionals continually share and build their knowledge. The People Space provides the perfect environment”

David Frost, OD director, Total Produce



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Thank You